



**VADP's**  
**VITHAI PANDIT DEORE INSTITUTE OF PHARMACY SHIRSONDI**



**Gender sensitization cell**

Sr. No.	Committee	Name of the Member	Designation	Functions and Responsibilities.	Workflow														
3.	Gender sensitization cell / Internal Complaint Committee / Women Grievance Redressal/ Gender Harassment Committee	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Mr. A. P. Thakare</td> <td style="width: 50%;">Chairman</td> </tr> <tr> <td>Mr. F. K. Ahmed</td> <td>Member</td> </tr> <tr> <td>Mr. R. R. Chaturale</td> <td>Member</td> </tr> <tr> <td>Miss M. R. Khairnar</td> <td>Member</td> </tr> <tr> <td>Mr. D. S. Sonavane</td> <td>Member</td> </tr> <tr> <td>Mrs. K. V. Borse</td> <td>Member</td> </tr> <tr> <td>Mrs. V. R. Borse</td> <td>Member</td> </tr> </table>	Mr. A. P. Thakare	Chairman	Mr. F. K. Ahmed	Member	Mr. R. R. Chaturale	Member	Miss M. R. Khairnar	Member	Mr. D. S. Sonavane	Member	Mrs. K. V. Borse	Member	Mrs. V. R. Borse	Member		<ul style="list-style-type: none"> <li>To build up self-esteem and dignity among girl students and lady faculty members.</li> <li>To provide legal aid in case of women atrocity.</li> <li>To create awareness regarding women rights. To avoid and prohibit mental and sexual harassment at work place.</li> </ul>	<ul style="list-style-type: none"> <li>Formal complaint is to be lodged by complainant to Women's Grievance Committee</li> <li>Committee will examine the authenticity.</li> <li>Initiation of enquiry.</li> <li>Report to be forwarded to head of Institution.</li> <li>Legal advice is to be taken. Penalty action</li> </ul>
Mr. A. P. Thakare	Chairman																		
Mr. F. K. Ahmed	Member																		
Mr. R. R. Chaturale	Member																		
Miss M. R. Khairnar	Member																		
Mr. D. S. Sonavane	Member																		
Mrs. K. V. Borse	Member																		
Mrs. V. R. Borse	Member																		



PRINCIPAL

Vithai Pandit Deore Institute Of Pharmacy  
 Shirsondi, Tal. Malegaon, Dist. Nashik-423206



Vidya Amrut Dnyan Pratishthan's

# VITHAI PANDIT DEORE INSTITUTE OF PHARMACY

Shirsondi, Tal. Malegaon Dist. Nashik



Approved By PCI New Delhi, DTE Mumbai, Govt. of Maharashtra, Affiliated to MSBTE Mumbai

E-mail. [Va.vpdph2023@gmail.com](mailto:Va.vpdph2023@gmail.com) MSBTE Code : 62377 DTE Code : 5530

Letter No: - VADP/VPD/IOP/104/2024-25

Date: 12/12/2024

## GENDER SENSITIZATION CELL

### OFFICE ORDER 2024-25

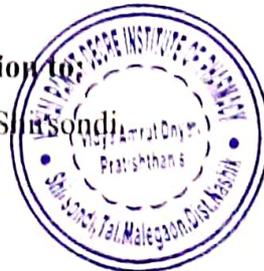
A Gender Sensitization Cell is being constituted consisting of the following members to sort out the Sexual Harassment Case of the students and staff at the Institute level for the Academic Session: 2024-25.

#### COMPOSITION OF COMMITTEE AS PER SAKSHAM GUIDELINES

(ACADEMIC YEAR: 2024-25)

Sr. No	Name of Member	Designation	Position	Contact no.	Sign
1	Mr A. P. Thakare	Principal	Chairman	9423591544	
2	Mr F. K. Ahmed	Faculty Representative	Member	9272581714	
3	Mr R. R. Ghatmale		Member	9156706200	
4	Miss M. R. Khairnar	Extra-Curricular Incharge	Member	9156097005	
5	Mr D. S. Sonavane	Extra-Curricular Coicharge	Member	7058132463	
6	Mrs. K. V. Borse	Non-Teaching	Member	9309951028	
7	Mrs. V. R. Borse		Member	8830992746	

Copy forwarded for information and necessary action to the Management of Vidya Amrut Dnyan Pratishthan's Shirsondi



Principal

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Shirsondi, Tal. Malegaon, Dist. Nashik-423208



Vidya Amrut Dnyan Pratishthan's  
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E-mail. [Va.vpdph2023@gmail.com](mailto:Va.vpdph2023@gmail.com) MSBTE Code : 62377 DTE Code : 5530

Date: 09/12/2024

**GENDER SENSITIZATION CELL**

**NOTICE**

**THIRD MEETING**

All members of the Anti-Sexual Harassment Committee of the college are hereby informed that the Third meeting of the committee is scheduled on 12/12/2024 at 1:30 pm. in the meeting room. All are requested to attend the meeting as per the schedule.

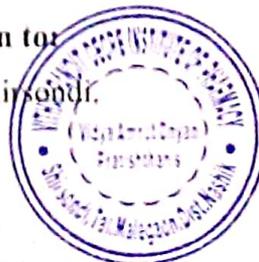
**Agenda:-**

1. Conformation of minutes of previous meeting.
2. Discussion about update committee members.
3. Reviewing policies and procedures: Evaluate existing institutional policies and procedures to ensure they are gender-sensitive and inclusive Identify areas that require improvement or modification
4. Any Other matter with the permission of chair.

Sr. No	Name of Member	Designation	Position	Contact no.
1	Mr Fayyaz Khalil Ahmed.	Principal	Chairman	9272581714
2	Mr A. P. Thakare	Faculty Representative	Member	9423591544
3	Mr R. R. Ghatmale		Member	9156706200
4	Mr G. N. Kasar	Academic In-charge	Member	9156097005
5	Miss M. R. Khairnar	Exam In-charge	Member	9975067173
6	Mrs K. V. Borse	Non-Teaching	Member	9309951028
7	Mrs V. R. Borse		Member	8830992746

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- 2) All Members.



  
Principal

VADP's VPD-IOP Shirsondi  
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Date: 12/12/2024

**MINUTES OF MEETING-III**

The Third Meeting of Anti-Sexual Harassment Committee of the college was held on 12/12/2024 at 1:30 pm. in the meeting room. Following issues were discussed and decisions were taken.

**Minutes:-**It was discussed that:-

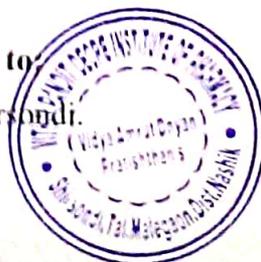
1. **Item-1:-** The minutes of the last meeting were read by Miss M. R. Khairnar. Concluded that there is no work pending in last meetings.
2. **Item-2:-** Mrs K. V. Borse advises that Mr A. P. Thakare be selected as the new principal, beginning November 4, 2024. As a result, it is recommended that Mr A. P. Thakare be named as chairman of the Gender Sensitization cell, succeeding the previous principal, Mr F. K. Ahmed. Also, update committee members on their specific tasks in the next academic year, inform them that some old staff members will resign and be replaced by new ones, and update the committee for the current A.Y.
3. **Item-3:-** The committee discussed that we should review existing policies and guidelines to incorporate gender-sensitive language, address gender-based discrimination, and promote inclusivity in all aspects of the institution.
4. **Item-4:-** There is no any other matter discussed, the meeting was ended by vote of thanks.

No	Name of Member	Designation	Position	Contact no.	Sign
1	Mr A. P. Thakare	Principal	Chairman	9423591544	
2	Mr F. K. Ahmed	Faculty Representative	Member	9272581714	
3	Mr R. R. Ghatmale		Member	9156706200	
4	Miss M. R. Khairnar	Extra-Curricular Incharge	Member	9156097005	
5	Mr D. S. Sonavane	Extra-Curricular Coicharge	Member	9975067173	
6	Mrs K. V. Borse	Non-Teaching	Member	9309951028	
7	Mrs V. R. Borse		Member	8830992746	

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) All Members.



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Date: 12/12/2024

**ACTION TAKEN REPORT- III**

(A.Y.2024-25)

The following action is taken on minutes which were discussed in meeting:

Update the committee member's form A.Y. 2024-25.

The following are the committee members who are newly formed-

No	Name of Member	Designation	Position	Contact no.	Sign
1	Mr A. P. Thakare	Principal	Chairman	9423591544	
2	Mr F. K. Ahmed	Faculty Representative	Member	9272581714	
3	Mr R. R. Ghatmale		Member	9156706200	
4	Miss M. R. Khairnar	Extra-Curricular Incharge	Member	9156097005	
5	Mr D. S. Sonavane	Extra-Curricular Coicharge	Member	9975067173	
6	Mrs K. V. Borse	Non-Teaching	Member	9309951028	
7	Mrs V. R. Borse		Member	8830992746	

Suggested by

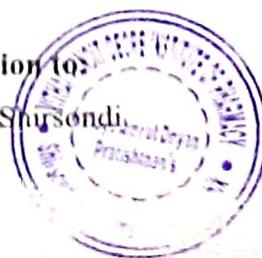
Mrs. K. V. Borse

Supported by

All members

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E-mail. [Va.vpdph2023@gmail.com](mailto:Va.vpdph2023@gmail.com) MSBTE Code : 62377 DTE Code : 5530

Date: 28/01/2025

**GENDER SENSITIZATION CELL**

**NOTICE**

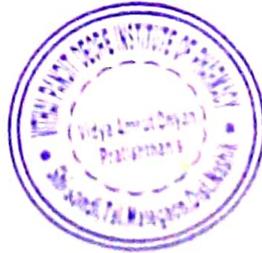
**FOURTH MEETING**

All members of the Anti-Sexual Harassment Committee of the college are hereby informed that the Fourth meeting of the committee is scheduled on 02/02/2025 at 1:30 pm. in the meeting room. All are requested to attend the meeting as per the schedule.

**Agenda:-**

1. Confirmation of minutes of previous meeting.
2. Corrective measures to be taken to prevent grievance.
3. Any Other matter with the permission of chair.

Sr. No	Name of Member	Designation	Position	Contact no.
1	Mr A. P. Thakare	Principal	Chairman	9423591544
2	Mr F. K. Ahmed	Faculty Representative	Member	9272581714
3	Mr R. R. Ghatmale		Member	9156706200
4	Miss M. R. Khairnar	Extra-Curricular Incharge	Member	9156097005
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6	Mrs K. V. Borse	Non-Teaching	Member	9309951028
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Date: 02/02/2025

### MINUTES OF MEETING-IV

The Fourth Meeting of Anti-Sexual Harassment Committee of the college was held on 02/02/2025 at 1:30 pm. in the meeting room. Following issues were discussed and decisions were taken.

**Minutes:-** It was discussed that:-

**Item-1:-** The minutes of the last meeting were read by Miss M. R. Khairnar. Concluded that there is no work pending in last meetings.

**Item-2:-** The grievance of anti-sexual harassment received from the students should be resolved in time as per the necessity. Also committee has decided to celebrate women's day on 8<sup>th</sup> march 2025.

**Item-3:-** There is no other matter discussed, the meeting was ended by vote of thanks.

Sr. No	Name of Member	Designation	Position	Contact no.	Sign
1	Mr A. P. Thakare	Principal	Chairman	9423591544	
2	Mr F. K. Ahmed	Faculty Representative	Member	9272581714	
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Shirsondi, Tal. Malegaon Dist. Nashik



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E-mail. [Va.vpdph2023@gmail.com](mailto:Va.vpdph2023@gmail.com) MSBTE Code : 62377 DTE Code : 5530

Date: 08/03/2025

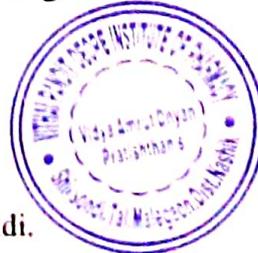
### ATR- IV (2024-25)

## REPORT ON INTERNATIONAL WOMEN'S DAY CELEBRATION AT VITHAI PANDIT DEORE INSTITUTE OF PHARMACY, SHIRSONDI (8TH MARCH 2025)

<b>Topic</b>	: INTERNATIONAL WOMENS DAY.
<b>Coordinators</b>	: Miss. Minakshi R. Khairanar , Darshan S. Sonawane
<b>Convener</b>	: Students, Miss. Shruti Ghatamale
<b>Date</b>	: 08 March 2025
<b>Time</b>	: 10:00 am
<b>Expected outcome</b>	: The National Women's Day celebration at VADP VPD Institute of Pharmacy, Shirsondi successfully promoted women's rights and empowerment. Miss Punam Sonawane speech emphasized gender equality, education, and self-empowerment, inspiring attendees. Interactive discussions encouraged engagement on women's societal roles, fostering awareness, responsibility, and a Commitment to equal opportunities and respect for women.
<b>NO. of participants</b>	: 45
<b>Program summary</b>	: The National Women's Day celebration at VADP VPD Institute of Pharmacy, Shirsondi, was marked with enthusiasm, focusing on women's empowerment and rights. The event was led by Miss Punam Sonawane, who delivered an inspiring speech on the "Rights of Women," emphasizing equality, education, and self-empowerment. The program featured discussions, interactive sessions, and reflections on the vital role of women in society. With active participation from students and faculty, the event successfully reinforced the message of gender equality and the importance of empowering women in all spheres of life.

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PHOTO'S OF PROGRAM:

Date: 08/03/2025



**THEME**  
**“FOR ALL WOMEN  
 AND GIRLS:  
 RIGHTS.  
 EQUALITY.  
 EMPOWERMENT”**



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